

Table 18.H. New Full-Time Hires - Primary Function, Gender, and Race/Ethnicity																				
	2016		2017		2018		2019		2020		2021		2022		2023		2024		2025	
New Full-Time Hires	44		54		51		52		26		55		77		71		33		47	
<i>by Primary Function</i>																				
Administrator/Staff	37	84.1%	41	75.9%	39	76.5%	42	80.8%	17	65.4%	41	74.5%	57	74.0%	52	73.2%	26	78.8%	33	70.2%
Faculty	7	15.9%	13	24.1%	12	23.5%	10	19.2%	9	34.6%	14	25.5%	20	26.0%	19	26.8%	7	21.2%	14	29.8%
<i>by Gender</i>																				
Female	25	56.8%	32	59.3%	29	56.9%	31	59.6%	16	61.5%	35	63.6%	42	54.5%	36	50.7%	15	45.5%	39	83.0%
Male	19	43.2%	22	40.7%	22	43.1%	21	40.4%	10	38.5%	20	36.4%	35	45.5%	35	49.3%	18	54.5%	8	17.0%
<i>by Race and Ethnicity</i>																				
Amer. Indian or Alaska Native	0	0.0%	1	1.9%	1	2.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	3	6.8%	1	1.9%	0	0.0%	0	0.0%	0	0.0%	2	3.6%	0	0.0%	2	2.8%	0	0.0%	1	2.1%
Black or African American	3	6.8%	4	7.4%	3	5.9%	12	23.1%	2	7.7%	6	10.9%	12	15.6%	12	16.9%	3	9.1%	3	6.4%
Hispanic	2	4.5%	1	1.9%	3	5.9%	0	0.0%	2	7.7%	1	1.8%	3	3.9%	2	2.8%	2	6.1%	2	4.3%
Native Hawaiian/Pac. Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	3.0%	0	0.0%
White	36	81.8%	47	87.0%	43	84.3%	40	76.9%	20	76.9%	43	78.2%	61	79.2%	51	71.8%	25	75.8%	40	85.1%
International	0	0.0%	0	0.0%	1	2.0%	0	0.0%	0	0.0%	0	0.0%	1	1.3%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.8%	0	0.0%	0	0.0%	2	6.1%	1	2.1%
Unknown or Not Reported	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	7.7%	2	3.6%	0	0.0%	4	5.6%	0	0.0%	0	0.0%